### Application for a premises licence to be granted under the Licensing Act 2003

## PLEASE READ THE FOLLOWING INSTRUCTIONS FIRST

Before completing this form please read the guidance notes at the end of the form. If you are completing this form by hand please write legibly in block capitals. In all cases ensure that your answers are inside the boxes and written in black ink. Use additional sheets if necessary.

You may wish to keep a copy of the completed form for your records.

# I/We St Johns Estate Management Company Limited

(Insert name(s) of applicant)

apply for a premises licence under section 17 of the Licensing Act 2003 for the premises described in Part 1 below (the premises) and I/we are making this application to you as the relevant licensing authority in accordance with section 12 of the Licensing Act 2003

### Part 1 – Premises details

	-	nce survey map reference or descr	iption
St Johns Est	ate Public Realm		
Post town	Manchester	Postcode	

Telephone number at premises (if any)	
Non-domestic rateable value of premises	£n/a

## Part 2 - Applicant details

Please	state	whether you are applying for a premises licen	ce as	Please tick as appropriate
a)	an	individual or individuals *		please complete section (A)
b)	a p	erson other than an individual *		
	i	as a limited company/limited liability partnership	$\square$	please complete section (B)
	ii	as a partnership (other than limited liability)		please complete section (B)
	iii	as an unincorporated association or		please complete section (B)
	iv	other (for example a statutory corporation)		please complete section (B)
c)	a re	ecognised club		please complete section (B)
d)	a cl	harity		please complete section (B)

e)	the proprietor of an educational establishment		please complete section (B	)
f)	a health service body		please complete section (B)	)
g)	a person who is registered under Part 2 of the Care Standards Act 2000 (c14) in respect of an independent hospital in Wales		please complete section (B)	)
ga)	a person who is registered under Chapter 2 of Part 1 of the Health and Social Care Act 2008 (within the meaning of that Part) in an independent hospital in England		please complete section (B	)
h)	the chief officer of police of a police force in England and Wales		please complete section (B	)
	ou are applying as a person described in (a) or (b) p elow):	lease c	confirm (by ticking yes to on	ne
	carrying on or proposing to carry on a business whice ses for licensable activities; or	ch invo	blves the use of the	$\boxtimes$
I am r	naking the application pursuant to a			
	statutory function or			
	a function discharged by virtue of Her Majesty's	oreroga	ative	

a function discharged by virtue of Her Majesty's prerogative

# (A) INDIVIDUAL APPLICANTS (fill in as applicable)

Mr	Mrs		Miss		1	Ms		Other Title (for example, Rev)	
Surname						Fi	rst na	imes	
Date of birt	h		I	am 18	years o	old o	r ove	r 🗌 Please tick	yes
Nationality									
address if dif	Current residential address if different from premises address								
Post town								Postcode	
Daytime con	ntact tel	epho	ne numb	ber					
E-mail addr (optional)	E-mail address (optional)								
Where applicable (if demonstrating a right to work via the Home Office online right to work checking service), the 9-digit 'share code' provided to the applicant by that service (please see note 15 for information)									

## SECOND INDIVIDUAL APPLICANT (if applicable)

Mr 🗌	Mrs		Miss		M	s 🗌	Other Title ( example, Re		
Surname					]	First na	imes		
Date of birt	h			I am	18 year	s old or	over	Pleas	se tick yes
Nationality									
checking ser note 15 for in Current resid	Where applicable (if demonstrating a right to work via the Home Office online right to work checking service), the 9-digit 'share code' provided to the applicant by that service: (please see note 15 for information) Current residential address if different from								
r									
Post town							Postcod	le	
Daytime con	Daytime contact telephone number								
E-mail addr (optional)	E-mail address								

## **(B) OTHER APPLICANTS**

Please provide name and registered address of applicant in full. Where appropriate please give any registered number. In the case of a partnership or other joint venture (other than a body corporate), please give the name and address of each party concerned.

Name St Johns Estate Management Company Limited
Address c/o Allied London, Suite 1, Bonded Warehouse, 18 Lower Byrom Street, Manchester, M3 4AP
Registered number (where applicable) 10402314
Description of applicant (for example, partnership, company, unincorporated association etc.) Private limited company

Telephone number (if any)	
E-mail address (optional)	

## Part 3 Operating Schedule

When do you want the premises licence to start?	DD	MM	YYYY
	1 5	0 8	2 0 2 3
If you wish the licence to be valid only for a limited period, when do you want it to end?	DD	MM	YYYY

Please give a general description of the premises (please read guidance note 1)

Public realm space as shown on plans attached to this application.

If 5,000 or more people are expected to attend the premises at any one time, please state the number expected to attend.

What licensable activities do you intend to carry on from the premises?

(please see sections 1 and 14 and Schedules 1 and 2 to the Licensing Act 2003)

Pro	vision of regulated entertainment (please read guidance note 2)	Please tick all that apply
a)	plays (if ticking yes, fill in box A)	$\boxtimes$
b)	films (if ticking yes, fill in box B)	$\boxtimes$
c)	indoor sporting events (if ticking yes, fill in box C)	
d)	boxing or wrestling entertainment (if ticking yes, fill in box D)	
e)	live music (if ticking yes, fill in box E)	$\boxtimes$
f)	recorded music (if ticking yes, fill in box F)	$\boxtimes$
g)	performances of dance (if ticking yes, fill in box G)	$\boxtimes$
h)	anything of a similar description to that falling within (e), (f) or (g) (if ticking yes, fill in box H)	$\boxtimes$

Provision of late night refreshment (if ticking yes, fill in box I)	
<u>Supply of alcohol</u> (if ticking yes, fill in box J)	$\boxtimes$

In all cases complete boxes K, L and M

A

<b>Plays</b> Standard days and timings (please read			Will the performance of a play take place indoors or outdoors or both – please tick (please read guidance note 3)	Indoors		
U	ce note 7			Outdoors		
Day	Start	Finish		Both	$\boxtimes$	
Mon	10:00	23:00	Please give further details here (please read gui	dance note 4)		
Tue	10:00	23:00				
Wed	10:00	23:00	State any seasonal variations for performing plays (please read guidance note 5)			
Thur	10:00	23:00				
Fri	10:00	23:00	Non standard timings. Where you intend to us for the performance of plays at different times			
			the column on the left, please list (please read g			
Sat	10:00	23:00				
Sun	10:00	23:00				

timing	rd days ar s (please r	read	Will the exhibition of films take place indoors or outdoors or both – please tick (please read guidance note 3)	Indoors	
guidan	ce note 7	)		Outdoors	
Day	Start	Finish		Both	$\square$
Mon	10:00	23:00	Please give further details here (please read gui	dance note 4)	
Tue	10:00	23:00			
Wed	10:00	23:00	State any seasonal variations for the exhibition read guidance note 5)	<b>1 of films</b> (plea	se
Thur	10:00	23:00			
Fri	10:00	23:00	Non standard timings. Where you intend to us for the exhibition of films at different times to column on the left, please list (please read guida	those listed in	
Sat	10:00	23:00			
Sun	10:00	23:00			

B

С

Standa timing	r sporting and days and s (please note 7)	nd read	<u>Please give further details</u> (please read guidance note 4)
Day	Start	Finish	
Mon			
Tue			State any seasonal variations for indoor sporting events (please read guidance note 5)
Wed			
Thur			Non standard timings. Where you intend to use the premises for indoor sporting events at different times to those listed in the column on the left, please list (please read guidance note 6)
Fri			
Sat			
Sun			

entert Standa	g or wres ainments ard days a	nd	Will the boxing or wrestling entertainment take place indoors or outdoors or both – please tick (please read guidance note 3)	Indoors	
U	s (please) ice note 7			Outdoors	
Day	Start	Finish		Both	
Mon			Please give further details here (please read gui	dance note 4)	
Tue					
Wed			State any seasonal variations for boxing or wro entertainment (please read guidance note 5)	estling	
Thur					
Fri			Non standard timings. Where you intend to us for boxing or wrestling entertainment at differ listed in the column on the left, please list (plea	ent times to t	hose
Sat			note 6)		
Sun					

Standa	Live music Standard days and timings (please read		Will the performance of live music take place indoors or outdoors or both – please tick (please read guidance note 3)	Indoors	
guidance note 7)			(preuse read guidance note 5)	Outdoors	
Day	Start	Finish		Both	$\boxtimes$
Mon	10:00	23:00	Please give further details here (please read gui	dance note 4)	
Tue	10:00	23:00			
Wed	10:00	23:00	State any seasonal variations for the performance of live music (please read guidance note 5)		<u>sic</u>
			(please read guidance note 5)		
Thur	10:00	23:00			
Fri	10:00	23:00	Non standard timings. Where you intend to us for the performance of live music at different t		<u>s</u>
			listed in the column on the left, please list (plea		ce
Sat	10:00	23:00	note 6)		
Sun	10:00	23:00			

E

Standa	<b>ded musi</b> rd days ar s (please 1	nd	Will the playing of recorded music take place indoors or outdoors or both – please tick (please read guidance note 3)	Indoors	
guidance note 7)				Outdoors	
Day	Start	Finish		Both	$\boxtimes$
Mon	10:00	23:00	Please give further details here (please read gui	dance note 4)	
Tue	10:00	23:00			
Wed	10:00	23:00	State any seasonal variations for the playing of recorded music (please read guidance note 5)		<u>sic</u>
			(prease read guidance note 5)		
Thur	10:00	23:00			
Fri	10:00	23:00	Non standard timings. Where you intend to us for the playing of recorded music at different t		<u>s</u>
			listed in the column on the left, please list (plea		ce
Sat	10:00	23:00	note 6)		
Sun	10:00	23:00			

F

dance	<b>mances (</b> ard days a:		Will the performance of dance take place indoors or outdoors or both – please tick (please read guidance note 3)	Indoors	
timing	s (please ce note 7	read	(pieuse read guidance note 5)	Outdoors	
Day	Start	Finish		Both	$\boxtimes$
Mon	10:00	23:00	Please give further details here (please read guidance note 4)		
Tue	10:00	23:00			
Wed	10:00	23:00	State any seasonal variations for the performa (please read guidance note 5)	nce of dance	
			(please read guidance note 5)		
Thur	10:00	23:00			
Fri	10:00	23:00	Non standard timings. Where you intend to us for the performance of dance at different time		
			the column on the left, please list (please read g		
Sat	10:00	23:00			
Sun	10:00	23:00			

G

descrij falling (g) Standa timing	ing of a s ption to t within ( and days a s (please a ce note 7	hat e), (f) or nd read	Please give a description of the type of entertainn providing	nent you will b	e
Day	Start	Finish	Will this entertainment take place indoors or	Indoors	
Mon	10:00	23:00	<u>outdoors or both – please tick</u> (please read guidance note 3)	Outdoors	
				Both	$\boxtimes$
Tue	10:00	23:00	Please give further details here (please read guidance note 4)		
Wed	10:00	23:00			
Thur	10:00	23:00	State any seasonal variations for entertainment description to that falling within (e), (f) or (g)		
			guidance note 5)	(F	
Fri	10:00	23:00			
Sat	10:00	23:00	Non standard timings. Where you intend to us for the entertainment of a similar description to within (e), (f) or (g) at different times to those column on the left, please list (please read guida	to that falling listed in the	<u>s</u>
G					
Sun	10:00	23:00			

Late n refres		nd	Will the provision of late night refreshment take place indoors or outdoors or both – please tick (please read guidance note 3)	Indoors	
0	timings (please read guidance note 7)			Outdoors	
Day	Start	Finish		Both	
Mon			Please give further details here (please read gui	dance note 4)	
Tue					
Wed			State any seasonal variations for the provision refreshment (please read guidance note 5)	<u>of late night</u>	
Thur					
Fri			Non standard timings. Where you intend to us for the provision of late night refreshment at d those listed in the column on the left, please list	ifferent times	
Sat			guidance note 6)		
Sun					

I

J

Standa timing	y of alcoh ard days an s (please n ace note 7)	nd read	Will the supply of alcohol be for <u>consumption – please tick</u> (please read guidance note 8)	On the premises Off the premises	
Day	Start	Finish		Both	$\boxtimes$
Mon	10:00	23:00	State any seasonal variations for the supply of a read guidance note 5)	<b>alcohol</b> (pleas	e
Tue	10:00	23:00			
Wed	10:00	23:00			
Thur	10:00	23:00	Non standard timings. Where you intend to us for the supply of alcohol at different times to th column on the left, please list (please read guida	nose listed in t	
Fri	10:00	23:00	¥ 0		
Sat	10:00	23:00			
Sun	10:00	23:00			

State the name and details of the individual whom you wish to specify on the licence as designated premises supervisor (Please see declaration about the entitlement to work in the checklist at the end of the form):

Name Ross	Tobias Lancaster
Date of birt	th <b>Change and Change </b>
Address	
Postcode	
	cence number (if known)
141367	
	ensing authority (if known)

## K

Please highlight any adult entertainment or services, activities, other entertainment or matters ancillary to the use of the premises that may give rise to concern in respect of children (please read guidance note 9).

n/a

## L

<b>open t</b> Standa timing	<b>premise</b> o the pul and days a s (please ace note 7	olic nd read	State any seasonal variations (please read guidance note 5)
Day	Start	Finish	
Mon	00:01	00:00	
Tue	00:01	00:00	
Wed	00:01	00:00	
			Non standard timings. Where you intend the premises to be
Thur	00:01	00:00	open to the public at different times from those listed in the column on the left, please list (please read guidance note 6)
Fri	00:01	00:00	
Sat	00:01	00:00	
Sun	00:01	00:00	

## Μ

Describe the steps you intend to take to promote the four licensing objectives:

## a) General – all four licensing objectives (b, c, d and e) (please read guidance note 10)

Please see attached operating schedule.

## b) The prevention of crime and disorder

Please see attached operating schedule.

## c) Public safety

Please see attached operating schedule.

## d) The prevention of public nuisance

Please see attached operating schedule.

## e) The protection of children from harm

Please see attached operating schedule.

#### Checklist:

#### Please tick to indicate agreement

•	I have made or enclosed payment of the fee. I have enclosed the plan of the premises.	$\boxtimes$
•	I have sent copies of this application and the plan to responsible authorities and others where applicable.	$\square$
•	I have enclosed the consent form completed by the individual I wish to be designated premises supervisor, if applicable.	$\boxtimes$
•	I understand that I must now advertise my application.	$\boxtimes$
•	I understand that if I do not comply with the above requirements my application will be rejected.	$\boxtimes$
•	[Applicable to all individual applicants, including those in a partnership which is not a limited liability partnership, but not companies or limited liability partnerships] I have included documents demonstrating my entitlement to work in the United Kingdom or my share code issued by the Home Office online right to work checking service (please read note 15).	

IT IS AN OFFENCE, UNDER SECTION 158 OF THE LICENSING ACT 2003, TO MAKE A FALSE STATEMENT IN OR IN CONNECTION WITH THIS APPLICATION. THOSE WHO MAKE A FALSE STATEMENT MAY BE LIABLE ON SUMMARY CONVICTION TO A FINE OF ANY AMOUNT.

IT IS AN OFFENCE UNDER SECTION 24B OF THE IMMIGRATION ACT 1971 FOR A PERSON TO WORK WHEN THEY KNOW, OR HAVE REASONABLE CAUSE TO BELIEVE, THAT THEY ARE DISQUALIFIED FROM DOING SO BY REASON OF THEIR IMMIGRATION STATUS. THOSE WHO EMPLOY AN ADULT WITHOUT LEAVE OR WHO IS SUBJECT TO CONDITIONS AS TO EMPLOYMENT WILL BE LIABLE TO A CIVIL PENALTY UNDER SECTION 15 OF THE IMMIGRATION, ASYLUM AND NATIONALITY ACT 2006 AND PURSUANT TO SECTION 21 OF THE SAME ACT, WILL BE COMMITTING AN OFFENCE WHERE THEY DO SO IN THE KNOWLEDGE, OR WITH REASONABLE CAUSE TO BELIEVE, THAT THE EMPLOYEE IS DISQUALIFIED.

#### **Part 4 – Signatures** (please read guidance note 11)

**Signature of applicant or applicant's solicitor or other duly authorised agent** (see guidance note 12). **If signing on behalf of the applicant, please state in what capacity.** 

Declaration	• [Applicable to individual applicants only, including those in a partnership which is not a limited liability partnership] I understand I am not entitled to be issued with a licence if I do not have the entitlement to live and work in the UK (or if I am subject to a condition preventing me from doing work relating to the carrying on of a licensable activity) and that my licence will become invalid if I cease to be entitled to live and work in the UK (please read guidance note 15).
	• The DPS named in this application form is entitled to work in the UK (and is not subject to conditions preventing him or her from doing work relating to a licensable activity) and I have seen a copy of his or

	her proof of entitlement to work, or have conducted an online right to work check using the Home Office online right to work checking service which confirmed their right to work (please see note 15)				
Signature					
Date	17 July 2023				
Capacity					

For joint applications, signature of 2<sup>nd</sup> applicant or 2<sup>nd</sup> applicant's solicitor or other authorised agent (please read guidance note 13). If signing on behalf of the applicant, please state in what capacity.

Signature	
Date	
Capacity	

	e (where not previo lication (please read		1	for correspond	ence associated	
Post town				Postcode		
Telephone number (if any)						
If you would prefer us to correspond with you by e-mail, your e-mail address (optional)						

## **OPERATING SCHEDULE**

### A) The Prevention of Crime and Disorder

- 1. The premises shall operate a CCTV system that complies with the minimum requirements of the GMP Licensing Team.
- 2. The premises licence holder must ensure that:
  - (i) Cameras are located within the public realm to cover all public areas;
  - (ii) The system records clear images enabling the identification of individuals;
  - (iii) All recorded footage is securely retained for a minimum period of twenty-eight days;
  - (iv) The CCTV system operates at all times the premises are open for licensable activities;
  - (v) All equipment must have constant and accurate time and date generation;
  - (vi) The CCTV system is fitted with security functions to prevent recordings being tampered with;
  - (vii) There is at least one member of trained staff at the premises when licensable activities are taking place able to provide viewable copies on request to police or authorised local authority officers as soon as is reasonably practicable in accordance with all relevant data protection legislation.
- 3. SIA registered security staff shall be employed at the premises in accordance with a risk assessment to be carried out by the DPS on an event by event basis.
- 4. When employed, all security staff on duty at the premises must correctly display their current SIA accreditation and be briefed on their responsibilities and relevant company operating procedures before they commence duty.
- 5. When employed, all security staff shall wear high visibility armbands.
- 6. When employed, a register of security staff shall be maintained at the premises and shall include:
  - (i) The SIA registration number of door staff on duty;
  - (ii) the identity of each member of door staff;
  - (iii) the dates and times the door staff are on duty.
- 7. The Designated Premises Supervisor must have attended a CT Awareness training session delivered by CTPNW-trained personnel as soon as is reasonably practicable. In all cases, within 28 days of a new Designated Premises Supervisor being named on the licence, they must have registered to attend a course and be able to provide evidence of this if requested by a police officer or authorised officer of Manchester City Council.
- 8. There must be a documented Venue Counter Terrorism Assessment, which must incorporate counter terrorism measures for the premises including the threat from terrorism in relation to event-goers or other members of the public who might be effected by crowd management and security services. The assessment shall be routinely reviewed and must be reviewed following the elevation of the change of the national threat level. All reviews shall be documented.
- 9. Within 28 days of the grant of the licence, the premises licence holder shall evaluate any risks identified through the security assessment and take prompt steps to eliminate them or to reduce the risk as far as is reasonably practicable. A documented record must be maintained of any remedial action implemented and made available upon request to any police officer or an authorised officer of Manchester City Council.
- 10. Open containers of alcohol shall not be removed from the licensed area.
- 11. All staff authorised to sell alcohol shall be trained in:

- (i) Relevant age restrictions in respect of products
- (ii) Prevention of underage sales
- (iii) Prevention of proxy sales
- (iv) Maintenance of the refusals log
- (v) Recognising signs of drunkenness and vulnerability
- (vi) How overservice of alcohol impacts on the four objectives of the Licensing Act 2003
- (vii) How to refuse service
- (viii) The premises' duty of care policy, understanding and dealing with situations involving vulnerable people, and incidents of harassment; and how to report issues of modern slavery and trafficking
- (ix) Action to be taken in the event of an emergency, including the preservation of a crime scene and reporting an incident to the emergency services
- (x) The conditions in force under this licence.

This training shall be documented and repeated at 6 monthly intervals. Training records shall be made available for inspection upon request by a police officer or an authorised officer of Manchester City Council.

12. A refusals record must be kept at the premises which details all refusals to sell alcohol. This record must include the date and time of the incident, the name of the staff member who refused the sale, and the reason the sale was refused. All entries must be made within 24 hours of the refusal. The record must be made available for inspection and copying within a reasonable time of a request by an officer of a Responsible Authority.

## **B) Public Safety**

- 1. The premises licence holder shall ensure that at all times when licensable activities are taking place there is an appropriate number of competent person(s) able to administer first aid, that an adequate and appropriate supply of first aid equipment and materials is available on the premises, and that adequate records are maintained in relation to the supply of any first aid treatment.
- 2. Regular safety checks shall be carried out by staff.
- 3. Management shall liaise with the Fire Authority as necessary to ensure compliance with all necessary fire regulations.
- 4. Any and all of the following incidents must be noted including pertinent details and, as appropriate, reported promptly so that investigations can be made and action taken:
  - a. alleged crimes reported to the venue or by the venue to the police
  - b. ejections of patrons
  - c. complaints received
  - d. incidents of disorder
  - e. seizures of drugs, offensive weapons, fraudulent ID or other items
  - f. faults in the CCTV system, searching equipment or scanning equipment
  - g. visit by a responsible authority or emergency service
- 5. Incident logs (which may be kept electronically) must be kept at the premises for at least 6 months and must be made available on request to the police or an authorised officer of the licensing authority.
- 6. The premises shall maintain public liability insurance.

## C) The Prevention of Public Nuisance

- 1. Noise from amplified music or voices shall not be such as to cause a noise nuisance to occupants of nearby premises.
- 2. No noise shall emanate from the premises nor vibration be transmitted through any structures within the premises which gives rise to a nuisance.
- 3. The public realm space and its immediate vicinity shall be cleared of litter at regular intervals.
- 4. Suitable receptacles shall be provided for smokers to dispose of cigarette butts.
- 5. Notices will be positioned in prominent positions at the exit routes from the premises, requesting customers to leave in a quiet manner.
- 6. A Dispersal Policy will be implemented and adhered to, and amended as required on an event by event basis.
- 7. There shall be restricted access on Grape Street to ensure that customers cannot reach Atherton Street or Lower Byrom Street from Grape Street. Customers shall be directed to disperse from Grape Street onto Goods Yard Street/Studio Way. Signage shall be displayed in prominent positions to advise customers of the dispersal route.
- 8. The emptying of bins into skips, and refuse collections will not take place between 11pm and 7am.
- 9. Deliveries to the premises will not take place between 11pm and 7am.
- 10. All waste shall be properly presented and placed out for collection no earlier than 30 minutes before the scheduled collection times.
- 11. Prior to any licensable activities taking place, a noise management plan for the premises shall be produced and provided to the Licensing and Out of Hours Team. This shall be implemented and adhered to whenever licensable activities are taking place at the premises.
- 12. At least 14 days prior to any event taking place which involves regulated entertainment and will continue beyond 9pm, or any other event deemed necessary by the premises licence holder, a specific noise management plan shall be provided to the Licensing and Out of Hours Team.
- 13. Where any event requires a specific noise management plan, local residents shall also be notified of the event at least 14 days in advance and shall be provided with a description of the event, the date of the event and the start and finish time.
- 14. There shall be a dedicated telephone number made available to local residents so that they are able to contact the premises during events if they have any concerns or queries. The telephone must be answered at any time when licensable activities are taking place by a member of staff who is able to take immediate action to address any concerns raised by local residents.
- 15. The premises licence holder shall offer to hold meetings with local residents on at least a quarterly basis.

## D) The Protection of Children From Harm

 The Challenge 25 scheme must be operated to ensure that any person who appears to be under the age of 25 shall provide documented proof that he/she is over 18 years of age. Proof of age shall only comprise a passport, photo card driving licence, an EU/EEA national ID card or similar document, an HM Forces warrant card, a card bearing the PASS hologram, or any electronic or biometric age verification technology approved by the licensing authority.

- 2. The premises shall display prominent signage indicating that the Challenge 25 scheme is in operation.
- 3. The premises shall display prominent signage indicating that it is an offence to buy or attempt to buy alcohol for a person who is under 18 and for a person under the age of 18 to buy or attempt to buy alcohol.
- 4. Staff training will include the Challenge 25 Policy and its operation. In particular, staff shall be trained to take such action as is necessary to prevent the sale of alcohol to persons over the age of 18 where those customers are engaged in the distribution of alcohol to persons under the age of 18. The training must be given to a new member of staff before they commence employment and all staff must receive refresher training every 6 months.
- 5. The times that children are permitted to enter or remain on the premises, and the requirement for them to be accompanied by an adult, shall be subject to a risk assessment to be carried out by the DPS on an event by event basis.